



**Diocesan Board of Education
Diocese of Belleville**

Policy 4116.2

PERSONNEL/STUDENTS

PERSONNEL

Responsibilities, Duties, Code of Ethics – Racial Harassment

Racial harassment of any nature is absolutely prohibited in schools and parishes in the Diocese of Belleville. Violation of this policy shall subject an employee or student to disciplinary action, up to and including, discharge or expulsion.

It is strictly forbidden for any employee or student to express racial slurs, make racial jokes, produce or distribute racist cartoons, or engage in verbal conduct of a racist nature within or relating to any school or parish setting or activity. Such conduct is contrary to the Catholic belief in the dignity of every human person.

Adopted: April 8, 1998
Revised: September 15, 2009

A handwritten signature in black ink that reads "Edward K. Braxton".

**The Most Reverend Edward K. Braxton
Bishop of Belleville**